



What Drives Us at Kanati: Our Core Values

At **Kanati**, we don't just create taxidermy—we create art that tells a story. Every mount we build represents craftsmanship, pride, and a customer's adventure. We're looking for team members who aren't just looking for a job, but who share our values and want to grow with a purpose-driven company.

When building our team, we look for individuals who fully embrace these values:

MAKE IT

We MAKE exceptional taxidermy and customer experiences.

- We take pride in producing world-class taxidermy.
- We're always learning, improving, and refining our skills.
- We understand that our customers are at the heart of what we do—and we treat them like heroes.

BRING IT

We show up ready to BRING it and give our best—every day.

- We're not afraid of hard work—we thrive on it.
- We always look for ways to improve speed, efficiency, and results.
- We bring positive energy and hustle to every project.

OWN IT

We OWN responsibility—for our work, our team, and our culture.

- We care about our team culture and help make it great.
- We take initiative and solve problems with a positive attitude—we step up instead of complaining or gossiping.
- We never say "that's not my job." We jump in where needed and support the team.



Position Overview

We're looking for a hands-on, detail-oriented individual to join our team as a **Taxidermy Technician**. This role plays a key part in the mounting and display process of world-class hunting trophies. No prior taxidermy experience is required—we'll provide full on-the-job training. This is a great opportunity to grow within a unique and highly specialized craft, with potential to move into a lead taxidermist role.

Key Responsibilities

- Prepare tanned skins for the mounting process
- Assist with the taxidermy process, including sewing and sculpting with clay
- Modify foam forms to match anatomy and create custom poses
- Construct wood stands and bases
- Support general shop operations such as lifting mounts, moving materials, and basic maintenance

What We're Looking For

We're seeking someone who:

- Enjoys working with their hands—crafting, sculpting, sewing, etc.
- Has strong attention to detail and takes pride in high-quality work
- Can follow exacting standards and respond well to instruction and critique
- Is comfortable using hand and power tools
- Works hard and manages time efficiently
- Has a desire to grow with the team and take on greater responsibilities over time
- Has prior experience in a skilled trades or workshop setting (not required but a plus)

Benefits

- Hourly wage based on experience
- Flexible schedule
- Family-like, energetic work culture
- Opportunities for growth and advancement
- Company-matched IRA contributions (full-time)
- Paid holidays and PTO (full-time)

If you're passionate about craftsmanship, enjoy creative hands-on work, and want to be part of a team that builds one-of-a-kind displays, we'd love to hear from you!