



## What Drives Us at Kanati: Our Core Values

At **Kanati**, we don't just create taxidermy—we create art that tells a story. Every mount we build represents craftsmanship, pride, and a customer's adventure. We're looking for team members who aren't just looking for a job, but who share our values and want to grow with a purpose-driven company.

When building our team, we look for individuals who fully embrace these values:

# MAKE IT

## We MAKE exceptional taxidermy and customer experiences.

- We take pride in producing world-class taxidermy.
- We're always learning, improving, and refining our skills.
- We understand that our customers are at the heart of what we do—and we treat them like heroes.

# **BRING IT**

## We show up ready to BRING it and give our best—every day.

- We're not afraid of hard work—we thrive on it.
- We always look for ways to improve speed, efficiency, and results.
- We bring positive energy and hustle to every project.

## OWN IT

## We OWN responsibility—for our work, our team, and our culture.

- We care about our team culture and help make it great.
- We take initiative and solve problems with a positive attitude—we step up instead of complaining or gossiping.
- We never say "that's not my job." We jump in where needed and support the team.



### **Position Overview**

We're looking for a hands-on, detail-oriented individual to join our team as a **Taxidermy Technician**. This role plays a key part in the mounting and display process of world-class hunting trophies. No prior taxidermy experience is required—we'll provide full on-the-job training. This is a great opportunity to grow within a unique and highly specialized craft, with potential to move into a lead taxidermist role.

#### Key Responsibilities

- Prepare tanned skins for the mounting process
- Assist with the taxidermy process, including sewing and sculpting with clay
- Modify foam forms to match anatomy and create custom poses
- Construct wood stands and bases
- Support general shop operations such as lifting mounts, moving materials, and basic maintenance

#### What We're Looking For

We're seeking someone who:

- Enjoys working with their hands—crafting, sculpting, sewing, etc.
- Has strong attention to detail and takes pride in high-quality work
- Can follow exacting standards and respond well to instruction and critique
- Is comfortable using hand and power tools
- Works hard and manages time efficiently
- Has a desire to grow with the team and take on greater responsibilities over time
- Has prior experience in a skilled trades or workshop setting (not required but a plus)

#### Benefits

- Hourly wage based on experience
- Flexible schedule
- Family-like, energetic work culture
- Opportunities for growth and advancement
- Company-matched IRA contributions (full-time)
- Paid holidays and PTO (full-time)

If you're passionate about craftsmanship, enjoy creative hands-on work, and want to be part of a team that builds one-of-a-kind displays, we'd love to hear from you!