



# KANATI

ELITE TAXIDERMY STUDIO

## Job Description Tree & Scenic Fabricator

### Core Values:

At Kanati we feel taxidermy is much more than a trophy you hang on your wall. Taxidermy is an art form. Our core values are the foundation for everything we do. When searching for potential team members, we are looking for those who can embrace these core values:

#### MAKE IT

- I make excellent taxidermy.

I am always looking for ways to improve results and deliver excellence.

- I make our customers happy.

I realize our customers are the lifeblood of our business and I treat them as heroes.

#### BRING IT

- I come in the door ready to bring it and expect to work hard.

I am not afraid of hard work.

- I work as efficiently as possible.

I am always looking for ways to improve efficiency and results.

#### OWN IT

- I own responsibility for the culture.

I realize the culture of the company is as much my responsibility as my leaders or coworkers.

- I have the mentality of an owner, not an employee.

I don't say "that's not in my job description".

**Job Title:** Tree & Scenic Fabricator

**Hours:** Full Time, 40 hours per week

**Location:** 46 Frystown Road, Myerstown, PA 17067

The tree fabricator performs the process of creating full size replica trees with use of steel, foam, epoxies, and other mediums. These trees are created for the museum industry and range in size from 10' to 30' in height.

**Essential Duties and Responsibilities:**

- Perform the fabrication process of building steel armatures for faux trees with the use of metal tools and mig welders.
- Apply, shape, and carve foam onto steel armatures to create the final tree shape.
- Apply and sculpt epoxy compounds to create bark texture.
- Apply real wood branches and synthetic leaf foliage.

**Knowledge, Skills and Abilities Required:**

- Be experienced in basic metal working and welding
- Have a keen eye for detail
- Be able to lift at least 70 lbs
- Be comfortable working on lifts and ladders
- Be hard working
- Be able to self-manage time effectively
- Take critique and instruction eagerly

**Pay and Benefits:**

- Starting hourly wage \$15-25 per hour
- Flexible work hours
- Fun, energetic culture
- Family atmosphere
- Growth opportunities
- Company match IRA contributions
- Paid holidays
- Paid time off