



**KANATI**  
ELITE TAXIDERMY STUDIO

# Job Description

## Taxidermy Support Technician

### Core Values:

At Kanati we feel taxidermy is much more than a trophy you hang on your wall. Taxidermy is an art form. Our core values are the foundation for everything we do. When searching for potential team members, we are looking for those who can embrace these core values:

#### MAKE IT

- I make excellent taxidermy.

I am always looking for ways to improve results and deliver excellence.

- I make our customers happy.

I realize our customers are the lifeblood of our business and I treat them as heroes.

#### BRING IT

- I come in the door ready to bring it and expect to work hard.

I am not afraid of hard work.

- I work as efficiently as possible.

I am always looking for ways to improve efficiency and results.

#### OWN IT

- I own responsibly for the culture.

I realize the culture of the company is as much my responsibility as my leaders or coworkers.

- I have the mentality of an owner, not an employee.

I don't say "that's not in my job description".

**Job Title:** Taxidermy Support Technician

**Hours:** Full or Part Time, 20-40 hours per week

**Location:** 46 Frystown Road, Myerstown, PA 17067

The Taxidermy Support Technician provides service and support to our customers and our team by handling various duties and projects throughout the shop. This person is also responsible for shipping and receiving of materials and trophies. This is an entry level position with no prior experience necessary. It's an excellent opportunity for someone who is interested in the art of taxidermy or wants to learn the craft.

**Essential Duties and Responsibilities:**

- Check-in and warehouse inbound shipments of material, hides, and horns.
- Prepare outbound items for shipping. This includes boxing and crating.
- Maintain and organize warehouse and storage areas.
- Assist customers with loading and unloading.
- Pick up materials with a cargo van.
- Assist the taxidermy department with sewing seams and prepping hides.
- Assist the habitat department with building wood stands, rocks, and trees
- Construct various decor elements.
- Miscellaneous general tasks such as assisting with deliveries, washing vehicles, shop cleaning, and more.

**Knowledge, Skills, and Abilities Required:**

- Enjoy all day, hands-in work
- Very organized and detail oriented
- Be able to efficiently use various hand and power tools
- Be hard working
- Be able to self-manage time effectively
- Take critique and instruction eagerly

**Pay and Benefits:**

- Hourly wage based on experience
- Flexible work hours
- Fun, energetic culture
- Family atmosphere
- Growth opportunities
- Company match IRA contributions (full time positions)
- Paid holidays (full time positions)
- Paid time off (full time positions)